



BOARD OF COMMISSIONERS
Work Session Agenda

Tuesday, March 17, 2020

10:00 AM

or immediately following the regular board meeting

Meeting to be held in the County Board Room, Historic Courthouse, 215 1st Ave S, Long Prairie, MN.

Agenda Item #

Agenda Time:

- | | |
|--|-------|
| 1 Livestock Advisory Council - Status Change Proposal
<i>Livestock Advisory Council</i> | 10:00 |
| 2 2020 Census Update
<i>Lilah Gripne</i> | 10:10 |
| 3 Hire Additional Deputies for 2021 Budget
<i>Sheriff Och & Chief Deputy Marcyes</i> | 10:20 |

*Commissioners may be in the Commissioner's Board Room prior to the board meeting proceedings.
The County Board will open the meeting at the posted time and reserves the right to alter the agenda schedule for business needs.*

The Todd County Sheriff would request support from the County Board to budget for an additional Deputies in the 2021 budget. The issue we are running into is that our part time staff is leaving because they are getting full time jobs with benefits in other agencies. We put a substantial amount of time and money into getting these Deputies trained to work the road. We are also running into the issue that we are getting far less applicants for the part time positions as there are so many full time opportunities throughout the state. When we do post for part time deputies many of the applicants already have full time jobs in law enforcement which limits their availability for our open shifts.

In 2019 we hired and trained 4 part time deputies. One of the four worked approximately 2 weeks before being hired full time in another county. Of our 6 part time deputies 4 have full time employment elsewhere and the other two have multiple part time jobs which also restricts their availability to work for us. One of the six also works as a part time dispatcher for Todd County, and one works in another department within the county and we keep him on our roster so he can keep his POST license active.

When we cannot fill the schedule with a part time deputy we have two options (1) run short shifted which on occasion will leave our county with one deputy on which becomes a safety issue or (2) we pay overtime to cover the shift.

If allowed to budget for two additional deputies we will should see savings in our OT budget along with our wages we pay from our part time budget. Attached is a breakdown of the approximate cost to hire a deputy along with our contract town hours and what the cost would be to hire a full time deputy with squad.

Questions?

COST OF HIRING AND TRAINING PT DEPUTY

- 20 HRS for Background Investigation @ 34.00 = \$680
- Physical = \$150
- Psychological Evaluation = \$500
- 200 HRS of Training (NEW HIRE) @ \$25.55 per hour = \$5110
- 100 HRS (FTO) @ \$34.00 = \$3400
- Vest = \$1200
- Uniform Attire (Coat, Shirts and Pants) = \$500

TOTAL = \$11,540

CONTRACT HOURS (73.5 HRS PER WEEK @ \$42 PER HR) = \$3087 X 52 WEEKS = \$160524

NEW CONTRACTS IN 2019 – BERTHA (20 HRS), EAGLE BEND (15 HRS), HEWITT (3 HRS) = 38 HRSX\$42

TOTAL \$82,992 FOR NEW CONTRACTED SERVICES PER YEAR

FULL TIME DEPUTY WITH BENEFITS = \$80,570.44

NEW SQUAD AND EQUIPMENT = APPROXIMATELY \$42,000

2019 PT WAGES SPENT (ROAD DEPUTY) = \$96,191.64

2019 PT WAGES SPENT (COURT SECURITY) = \$31,156.05

TOTAL = \$127,347.69