

TODD COUNTY BOARD OF COMMISSIONERS

Work Session Agenda

Date: November 25th , 2014

Time: Approximately 10:00 a.m. will start right after the HHS meeting

Meeting to be held at the Historic Courthouse 215 1st Avenue So, Long Prairie, Minnesota

Item #		Approx. Time
1	Call to Order and Roll Call	10:00 a.m.
2	Amendments to the Agenda	
3	Presentation Hay vs. SpringSted Wage Study - Loren Fellbaum	10:05 a.m.
4	Discussion Setting the Final Budget	10:30 a.m.

Standing Reports

Adjourn

The County Board Meeting will begin promptly at the prescribed time. The County Board reserves the right to alter the order of the agenda items and the amount of time allowed for an item based on business needs.

County Wide - Salary Negotiation Comparisons (Springsted vs HAY)

		2014	2015			2016			2017			Total Contract - Change	
#	HAY STUDY OPTION DESCRIPTIONS (STEPS INCLUDED)	Salary Cost	Salary Cost	Change	Local Levy Increase	Salary Cost	Change	Local Levy Increase	Salary Cost	Change	Local Levy Increase	Change	Local Levy Increase
1	2015 = 0% COLA 2016 = 1% COLA 2017 = 1% COLA	\$ 12,051,386	\$ 12,257,267	\$ 205,881	1.72%	\$ 12,564,385	\$ 307,119	2.52%	\$ 12,833,730	\$ 269,345	2.16%	\$ 782,344	6.53%
2	2015 = 1% COLA 2016 = 1% COLA 2017 = 1% COLA	\$ 12,051,386	\$ 12,379,195	\$ 327,809	2.74%	\$ 12,688,667	\$ 309,473	2.52%	\$ 12,960,705	\$ 272,038	2.16%	\$ 909,319	7.59%
3	2015 = 0% COLA 2016 = 2% COLA 2017 = 2% COLA	\$ 12,051,386	\$ 12,257,267	\$ 205,881	1.72%	\$ 12,687,437	\$ 430,170	3.53%	\$ 13,086,411	\$ 398,975	3.16%	\$ 1,035,026	8.64%
4	2015 = 2% COLA 2016 = 2% COLA 2017 = 2% COLA	\$ 12,051,386	\$ 12,501,137	\$ 449,752	3.76%	\$ 12,938,462	\$ 437,325	3.52%	\$ 13,345,416	\$ 406,954	3.16%	\$ 1,294,031	10.81%
5	2015 = 0% COLA 2016 = 3% COLA 2017 = 3% COLA	\$ 12,051,386	\$ 12,257,267	\$ 205,881	1.72%	\$ 12,810,489	\$ 553,222	4.54%	\$ 13,341,583	\$ 531,094	4.17%	\$ 1,290,197	10.78%
6	\$0.50 w/o Steps	\$ 12,051,386	\$ 12,301,407	\$ 250,021	2.09%	\$ 12,551,429	\$ 250,021	2.05%	\$ 12,801,450	\$ 250,021	2.00%	\$ 750,064	6.26%
7	\$0.75 w/o Steps	\$ 12,051,386	\$ 12,426,418	\$ 375,032	3.13%	\$ 12,801,450	\$ 375,032	3.04%	\$ 13,176,482	\$ 375,032	2.95%	\$ 1,125,097	9.40%
8	\$0.90 w/o Steps	\$ 12,051,386	\$ 12,501,424	\$ 450,039	3.76%	\$ 12,951,463	\$ 450,039	3.62%	\$ 13,401,502	\$ 450,039	3.50%	\$ 1,350,116	11.28%
9	\$0.25 w/ Steps	\$ 12,051,386	\$ 12,376,980	\$ 325,595	2.72%	\$ 12,679,916	\$ 302,936	2.46%	\$ 12,970,191	\$ 290,274	2.30%	\$ 918,805	7.67%
10	\$0.50 w/ Steps	\$ 12,051,386	\$ 12,501,392	\$ 450,007	3.76%	\$ 12,929,339	\$ 427,947	3.44%	\$ 13,344,624	\$ 415,285	3.23%	\$ 1,293,238	10.80%
#	SPRINGSTED STUDY OPTION DESCRIPTIONS (STEPS INCLUDED)	Salary Cost	Salary Cost	Change	Local Levy Increase	Salary Cost	Change	Local Levy Increase	Salary Cost	Change	Local Levy Increase	Change	Local Levy Increase
11	2015 = 0% COLA 2016 = 0% COLA 2017 = 0% COLA	\$ 12,051,386	\$ 12,477,182	\$ 425,796	3.56%	\$ 12,672,669	\$ 195,488	1.58%	\$ 12,862,279	\$ 189,609	1.51%	\$ 810,893	6.77%
12	2015 = 0% COLA 2016 = 1% COLA 2017 = 1% COLA	\$ 12,051,386	\$ 12,477,182	\$ 425,796	3.56%	\$ 12,766,184	\$ 289,002	2.33%	\$ 13,054,054	\$ 287,870	2.27%	\$ 1,002,668	8.37%
13	2015 = 1% COLA 2016 = 1% COLA 2017 = 1% COLA	\$ 12,051,386	\$ 12,568,741	\$ 517,355	4.32%	\$ 12,860,633	\$ 291,892	2.34%	\$ 13,152,222	\$ 291,588	2.28%	\$ 1,100,836	9.19%
14	2015 = 0% COLA 2016 = 2% COLA 2017 = 2% COLA	\$ 12,051,386	\$ 12,477,182	\$ 425,796	3.56%	\$ 12,859,698	\$ 382,516	3.09%	\$ 13,250,855	\$ 391,157	3.06%	\$ 1,199,469	10.02%
15	2015 = 2% COLA 2016 = 2% COLA 2017 = 2% COLA	\$ 12,051,386	\$ 12,660,301	\$ 608,915	5.09%	\$ 13,059,460	\$ 399,159	3.17%	\$ 13,475,257	\$ 415,797	3.20%	\$ 1,423,871	11.89%
16	2015 = 0% COLA 2016 = 3% COLA 2017 = 3% COLA	\$ 12,051,386	\$ 12,477,182	\$ 425,796	3.56%	\$ 12,983,368	\$ 506,186	4.08%	\$ 13,555,340	\$ 571,972	4.43%	\$ 1,503,954	12.56%